



2027 Congress: Good Governance Campaign Protocol

Adopted at the Executive Committee meeting of 10-11 March 2026

Recalling that all members of Secretariat are free to stand for election in accordance with ETUC Constitution.

Members of the Secretariat are required to be mindful of the need to keep a distinct line between representing the organisation and campaigning for positions.

Expenses need particular attention, the following rules apply

1. Travel and activities that are solely campaigning are not paid for by the ETUC;
2. Travel and activities that may combine both representing the organisation and campaigning are to be notified and the proportion that corresponds to campaigning deducted from expenses (for example meals or extra day to meet to campaign) and are not paid for by the ETUC;

Each member of Secretariat is responsible to record and explain the expenses according to their honest assessment and the two person rule applies (i.e. all expenses are co-signed by another member of the Secretariat);

3. For the avoidance of doubt, following the ETUC Executive Committee nominating the person for the position of General Secretary, the expenses incurred by that person, associated with the task of forming the recommendations for the Secretariat and Presidency in line with Article 10 will be paid by the ETUC;

Any disputes or concerns are to be referred to the President for his final adjudication.